



Care. Believe. Grow

Promoting the Protected Characteristics at Chestnut Street Primary Academy

What shall we say the kingdom of God is like, it is like a mustard seed, which is the smallest of all seeds on earth. Yet when planted, it grows and becomes the largest of all garden plants, with such big branches that the birds can perch in its shade. Mark 4:30-32

We ensure that our children understand that:

- Everyone is welcome at Chestnut Street
- Everyone is wonderfully different
- We celebrate our uniqueness
- We are all equal in our differences

The Equality Act became law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation. Everyone in Britain is protected. This is because the Equality Act protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine Protected Characteristics:

- Age
- Disability
- Gender reassignment
- Race
- Religion or belief
- Marriage or civil partnership
- Sex
- Sexual orientation
- Pregnancy and maternity

At Chestnut Street, we actively promote these characteristics in our curriculum and work to embed them into our ethos.

Under the Equality Act you are protected from discrimination:

- When you are in the workplace
- When you use public services like healthcare (for example, visiting your doctor or local hospital) or education (for example, at your school or college)
- When you use businesses and other organisations that provide services and goods (like shops, restaurants, and cinemas)
- When you use transport
- When you join a club or association (for example, your local rugby club)
- When you have contact with public bodies like your local council or government departments.

Throughout our curriculum, children are exposed to and have the opportunity to learn and discuss protected characteristics.